



# GHANA FINAL REPORT – ANNEXES

THIRD-PARTY MONITORING AND LEARNING MECHANISM (TPML)  
FOR THE EU EMERGENCY TRUST FUND FOR AFRICA

Report written by Altai Consulting for the EUTF | May 2021



Funded by  
the European Union



## 1. ACRONYM TABLE

<b>Acronym</b>	<b>Full name</b>
<b>A2N</b>	Africa 2000 Network
<b>ADRA</b>	Adventist Development and Relief Agency
<b>AVRR</b>	Assisted Voluntary Return and Reintegration
<b>CCG</b>	Christian Council of Ghana
<b>COVID-19</b>	Coronavirus Disease 2019
<b>CRS</b>	Catholic Relief Services
<b>CSO</b>	Civil society organization
<b>DAOP</b>	Diaspora Affairs Office of the President
<b>DAU</b>	Diaspora Affairs Unit
<b>DEP</b>	Diaspora Engagement Policy
<b>DFID</b>	The Department for International Development
<b>DTM</b>	Displacement Tracking Matrix
<b>ECOWAS</b>	Economic Community of West African States
<b>ERRIN</b>	European Return and Reintegration Network
<b>EUD</b>	European Union Delegation
<b>EUTF</b>	European Union Emergency Trust Fund For Africa
<b>FGD</b>	Focus Group Discussions
<b>GGC</b>	Ghanaian-German Centre for Jobs, Migration and Reintegration
<b>GIMMA</b>	Ghana Integrated Management Approach
<b>GIS</b>	Ghana Immigration Services
<b>GIZ</b>	Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH
<b>GNMC</b>	Ghanaian National Migration Commission
<b>GoG</b>	Government of Ghana
<b>Gov2Gov</b>	Government to Government
<b>ICMPD</b>	International Centre for Migration Policy Development
<b>IGA</b>	Income Generating Activity
<b>IMD</b>	International Migrants Day
<b>IOM</b>	International Organization for Migration
<b>IP</b>	Implementing Partner
<b>JI</b>	Joint Initiative

<b>LMP</b>	Labour Migration Policy
<b>M&amp;E</b>	Monitoring and Evaluation
<b>MELR</b>	Ministry of Employment and Labour Relations
<b>MHPSS</b>	Mental health and psychosocial support
<b>MIC</b>	Migration Information Bureau
<b>MICR</b>	Migrant Information Centre for Returnees
<b>MiMOSA</b>	Migrant Management and Operational Systems Application
<b>MMB</b>	Migration Management Bureau
<b>Moi</b>	Ministry of Interior
<b>NAA</b>	Now Available Africa
<b>NADMO</b>	National Disaster Management Organization
<b>NBSSI</b>	National Board for Small Scale Industries
<b>NGO</b>	Non-governmental organization
<b>NMP</b>	National Migration Policy
<b>NVTI</b>	National Vocational Training Institute
<b>PSC</b>	Project Steering Committee
<b>PSS</b>	Psychosocial Support
<b>RFP</b>	Request for Proposals
<b>SLC</b>	Sahel and Lake Chad
<b>SNV</b>	Netherlands Development Organisation
<b>SOPs</b>	Standard Operating Procedures
<b>TPML</b>	Third Party Monitoring and Learning
<b>TVET</b>	Technical and Vocational Education and Training
<b>TWG</b>	Technical Working Group
<b>UNCDF</b>	United Nations Capital Development Fund
<b>YEA</b>	Youth Employment Agency

## 2. LIST OF KEY INFORMANTS INTERVIEWS

Type of actor	Organisation	Position	Date
EUTF	EUD	EUTF Programme Officer	September 22 <sup>nd</sup> 2020
IP	ICMPD	Project Manager – Strengthening border security in Ghana	September 23 <sup>rd</sup> 2020
IP	Archipelago	Project Manager (TU Delft)	September 25 <sup>th</sup> 2020
		Field Director (TU Delft)	
		General Manager (Holland Greentech)	
		Business Developer (Holland Greentech)	
		Project Input Coordinator & Business Developer (Holland Greentech Ghana)	
Other actor	Caritas Ghana	CEO	September 25 <sup>th</sup> 2020
Other actor	ICPMD	Local Coordinator, ERRIN	September 25 <sup>th</sup> 2020
IP	SNV & UNCDF	Associate Expert (UNCDF)	September 25 <sup>th</sup> 2020
		Financial Inclusion Specialist (UNCDF)	
		Project Manager (SNV)	
		Senior Monitoring and Evaluation Advisor (SNV)	
Other actor	Caritas Ghana	APIMA Project Officer	September 28 <sup>th</sup> 2020
Partner NGO	Africa 2000 Network	Executive director	September 29 <sup>th</sup> 2020
		Project officer	
Partner NGO	Bella Teaching foundation	Country representative / Project coordinator	September 29 <sup>th</sup> 2020
Governmental partner	Diaspora Affairs Bureau	Director of Diaspora Affairs Bureau	September 29 <sup>th</sup> 2020
Partner advertising company	Now Available Africa	Director of client services	September 29 <sup>th</sup> 2020
		Senior account manager	
		Creative director	
Other actor	AG Care	Reintegration Officer	September 30 <sup>th</sup> 2020
IP	IOM	Project Manager	September 30 <sup>th</sup> 2020
		Project Development and Reporting Officer	
		Project Manager ad interim	

		Reintegration assistant	
		Awareness raising assistant	
		Monitoring & Learning assistant	
Other actor	<b>GIZ</b>	Project Manager and Head of the Ghanaian-German centre for jobs migration and reintegration	October 1 <sup>st</sup> 2020
Partner organisation	<b>Kumasi Hive</b>	Business Associate	October 1 <sup>st</sup> 2020
Partner NGO	<b>Challenges Group Ghana</b>	Country representative / Project coordinator	October 2 <sup>nd</sup> 2020
		Project associate	
IP	<b>SNV &amp; UNCDF</b>	Local Community and Development Officer (UNCDF)	October 2 <sup>nd</sup> 2020
		Skills Development Advisor (SNV)	
		Project Manager	
Partner organisation	<b>Kumasi Business Incubator</b>	Head of KBI	October 2 <sup>nd</sup> 2020
Governmental partner	<b>Ministry of Interior</b>	Director, policy Planning, Monitoring, Budget, and Evaluation - EUTF Project Co-chair	October 8 <sup>th</sup> 2020
Governmental partner	<b>Youth Employment Agency</b>	Director of Research	October 12 <sup>th</sup> 2020
Partner NGO	<b>BOK Africa Concern</b>	Executive Director	October 12 <sup>th</sup> 2020
Governmental partner	<b>Ghana Immigration Services</b>	Head of Migration Management Bureau	October 12 <sup>th</sup> 2020
Governmental partner	<b>NADMO</b>	Director of Migration Department	October 12 <sup>th</sup> 2020
		IOM focal point at the Migration Department	
Partner NGO	<b>Returnee Migrant Centre</b>	Co-founder	October 2020
Partner NGO	<b>CARD</b>	Focal Person	October 2020
Partner NGO	<b>Top Vision</b>	Director	October 2020
Other actor	<b>GIZ</b>	Component Leader - Economic Development and Migration	October 21 <sup>st</sup> 2020
Other actor	<b>Pôle Emploi</b>	Migr'action Project Manager	December 4 <sup>th</sup> 2020
<b>47 Key informants interviewed</b>			

### 3. LIST OF COLLECTED DOCUMENTS

Organisation / Author	Date	Title
Migration Policy Institute	2006	Ghana: Searching for Opportunities at Home and Abroad
Centre for Migration Studies – University of Ghana	2008	Migration Country Paper (Ghana)
MAFE	2013	Changing patterns of Ghanaian migration
IOM	2019	Migration in Ghana: A Country Profile 2019
Cape Coast Technical University - KNUST	2013	Technical and Vocational Education and Training in Ghana: A Tool for Skill Acquisition and Industrial Development
Kumasi Technical University	2014	The Impact of TVET on Ghana's Socio-Economic Development: A Case Study of ICCES TVET Skills Training in Two Regions of Ghana
World Bank	2014	Demand and Supply of Skills in Ghana
RMIT University, Australia	2018	Skilled labour shortage: a qualitative study of Ghana's training and apprenticeship system
Government of Ghana Ministry of Youth and Sports	2010	National Youth Policy
Government of Ghana National Development Planning Commission	2015	Ghana Shared Growth and Development Agenda (GSGDA) II
Government of Ghana Ministry of the Interior	2015	Developing a Migration Policy to Integrate Migration into the National Development Framework for Ghana – Info Sheet
Government of Ghana Ministry of the Interior	2016	National Migration Policy for Ghana
Government of Ghana Ministry of Employment and Labour Relations	2018	Labour Migration Policy
Government of Ghana Diaspora Affairs Bureau	2014	Diaspora Engagement Initiative of the Ministry of Foreign Affairs and Regional Integration
Government of Ghana Ministry of Foreign Affairs and Regional Integration	2019	Draft – Diaspora Engagement Policy for Ghana
Government of Ghana	2020	Standard Operating Procedures for Reintegration of Returnees in Ghana
Centre for Migration Studies - University of Ghana	2014	Diaspora and Migration Policy and Institutional Frameworks Ghana Country Report
ICMPD	2015	A survey on Migration Policies in West Africa



<b>IOM</b>	2019	City of Accra - Profile 2019 - Local Migration Governance Indicators
<b>IOM</b>	2018	Migration Governance Snapshot: the Republic of Ghana
<b>GIZ</b>	2019	Diaspora Engagement - Self-Assessment
<b>MADE West Africa project</b>	2018	Promoting the positive potential of migrants for development: the case of Ghana and Sierra Leone
<b>MADE West Africa project</b>	2018	Assessment of the implementation of the ECOWAS free movement protocol in Ghana and Sierra Leone
<b>MADE West Africa project</b>	2019	Ghana Roadmap towards the engagement of diaspora in development
<b>MADE West Africa project</b>	2019	Ghana Roadmap towards promoting intra-regional migration for development
<b>European Migration Network</b>	2019	Migration and Communication: Information and Awareness-raising campaigns in countries of origin and transit – Briefing Paper
<b>University of Ghana</b>	2019	An analysis of Ghana's approaches towards addressing irregular Trans-Saharan migration to Europe
<b>Samuell Hall</b>	2018	Mapping and Socio-Economic profiling of communities of return in Ghana
<b>IOM</b>	2013	Reintegration Opportunities in Ghana for Returnees from European Countries. REINTEGR-ACTION – Pilot Initiative to Test Feasible and Sustainable Joint Reintegration Measures from the EU
<b>IOM</b>	2018	GIMMA Project final narrative report
<b>IOM</b>	2018	GIMMA Project final evaluation report
<b>IOM</b>	2016	Action Document for the EU Trust Fund - T05-EUTF-SAH-REG-08
<b>IOM</b>	2019	EU-IOM JI Biannual Reintegration report #1
<b>IOM</b>	2019	EU-IOM JI Biannual Reintegration report #2
<b>IOM</b>	2020	EU-IOM JI Biannual Reintegration report #3
<b>IOM</b>	2021	EU-IOM JI Biannual Reintegration report #4
<b>IOM</b>	2018	Interim Narrative Report to the European Union (EU) EUTF -IOM Joint Initiative: Regional Action for the Sahel and Lake Chad
<b>IOM</b>	2020	Interim Narrative Report to the European Union (EU) EUTF -IOM Joint Initiative: Regional Action for the Sahel and Lake Chad
<b>IOM</b>	2018	Interim Narrative Report to the European Union (EU) EUTF -IOM Initiative for Migrant Protection and Reintegration: Ghana
<b>IOM</b>	2019	Second Interim Narrative Report to the European Union (EU) EUTF -IOM Initiative for Migrant Protection and Reintegration: Ghana
<b>IOM</b>	2020	Third Interim Narrative Report to the European Union (EU) EUTF -IOM Initiative for Migrant Protection and Reintegration: Ghana

<b>IOM</b>	2020	Evaluation of reintegration activities in the Sahel and Lake Chad Region
<b>IOM</b>	2020	EU-IOM JI Lessons Learnt and Recommendations for Future Programming
<b>IOM</b>	2020	The Socio-Economic Impact of COVID-19 on Migrants in Ghana
<b>IOM</b>	2019	Migration and communication: Information and Awareness-raising Campaigns in Countries of Origin and Transit
<b>IOM</b>	2019	Campagne Migrants as Messenger (MaM) - L'impact de la communication entre pairs sur les migrants potentiels au Sénégal
<b>IOM</b>	2020	Promoting Safe Migration in 2020 - West and Central Africa
<b>IOM</b>	2021	Sub-regional study on the debt of migrants assisted with voluntary return and its impact on the sustainability of reintegration in countries of origin
<b>Now Available Africa</b>	2019	Inception report – Development and Implementation of a National Multi-media Awareness Raising Campaign
<b>Now Available Africa</b>	2019	Baseline report – Development and Implementation of a National Multi-media Awareness Raising Campaign
<b>Now Available Africa</b>	2019	Creative Work: Communications Campaign Deliverables
<b>Africa 2000 Network</b>	2019	General Orientation and Counselling Workshop - Presentation
<b>Challenges Ghana</b>	2019	Curriculum
<b>Bella Teaching Foundation</b>	2019	Curriculum
<b>SNV / UNCDF</b>	2018	Action Document for the EU Trust Fund - T05-EUTF-SAH-GH-02
<b>SNV</b>	2020	GrEEEn Inception report
<b>ICMPD</b>	2018	Action Document for the EU Trust Fund - T05-EUTF-SAH-GH-01
<b>ICMPD</b>	2019	Ghana Immigration Service – Migration Information Centre for Returnees (MICR) – Project Leaflet
<b>ARCHIPELAGO</b>	2019	Action Document for the EU Trust Fund - T05-EUTF-SAH-REG-15
<b>ARCHIPELAGO</b>	2020	Horticulture for a Brighter Future in Ghana – Project Info Sheet
<b>ARCHIPELAGO</b>	2020	Developing a thriving and inclusive green economy in Ghana – Project Info Sheet
<b>ARCHIPELAGO</b>	2020	Needs Assessment Report - Horticulture for a Brighter Future in Ghana
<b>ARCHIPELAGO</b>	2020	PROPOSAL Assignment to involve lead farmers in and around Kumasi to boost the horticulture sector
<b>ARCHIPELAGO</b>	2020	Minutes of ARCHIPELAGO meeting for COVID adaptation and way forward
<b>CARITAS</b>	2018	APIMA Briefing paper
<b>CARITAS</b>	2020	Rising from resilient roots – PSS training
<b>65 documents collected</b>		



## 4. SELECTION AND CHARACTERISTICS OF THE INTERVIEWED RETURNEES

### 4.1. Return and reintegration survey - methodology

Return and reintegration surveys involved the interviews of **272 returned migrants** (during TPML cycle 3) who benefited from a return and/or reintegration assistance funded under the JI.

- ✓ **Quantitative targets:** 300 interviews
- ✓ **Regions covered:**
  - Priority: Greater Accra, Ashanti, Bono, Bono East, Western, Central
  - Complementary phone interviews: Eastern, Northern, Upper East, Upper West, Volta
- ✓ **Survey eligibility criteria:**
  - Ghanaian citizens.
  - 18 years old and over.
  - Living in an area logistically accessible.
  - Beneficiary from a return and/or reintegration assistance funded under the JI.
- ✓ **Beneficiaries' selection:**
  - IOM provided Altai Consulting with a list of 288 beneficiaries who agreed to be interviewed by our team, though when using this list, the interviewing team encountered some difficulties in reaching beneficiaries:
    - 26 beneficiaries were not located in regions where the survey team was dispatched.
    - One phone number was in the wrong format (one missing digit).
    - Many phone number duplicates were found: 22 beneficiaries shared nine phone numbers.
    - Overall difficulties to reach beneficiaries: when called again by Altai Consulting, many respondents were either unreachable or not interested in participating.
  - In light of this, IOM provided Altai Consulting with an additional 69 contacts in October, and the team resorted in snowballing (approximately three-quarters of the sample). While the additional list of 50 beneficiaries received in November 2020 could have made it possible to reach the target of 300 beneficiaries surveyed, it was unfortunately received after the end of the surveyors' contract.
- ✓ **Possible biases:**
  - Methodological bias. **No systematic sampling was possible, and as such the collected data are indicative of the situation of Ghanaian returnees but cannot be considered statistically representative** (in particular, interviewees were still in the country, reachable and willing to conduct the interview). As a mitigation measure, enumerators were asked to select respondents so as to represent a variety of experiences (avoid interviewing too many people in the same location, in the same group of friends, etc.).
  - Bias related to the nature of the survey. It is possible that respondents exaggerated their dissatisfaction in the hope of receiving additional assistance in the future. As a mitigation measure, the survey introduction clarifies the independent status of enumerators and the fact that no answer can influence future assistance received.
  - Social-desirability bias. It is possible that respondents would choose their answer as a way to be viewed positively, for example by emphasizing good behavior. As a mitigation measure, enumerators were trained to ensure the anonymity and confidentiality of answers.

## 4.2. Return and reintegration survey – respondents' profile

### Demographics

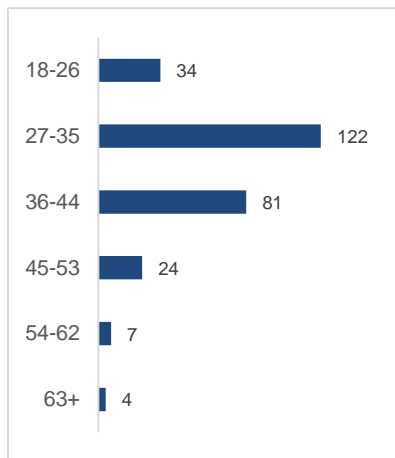


Figure 1: RR respondent's age repartition

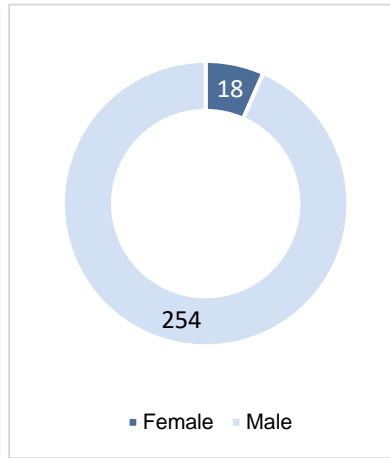


Figure 2: RR respondent's gender repartition

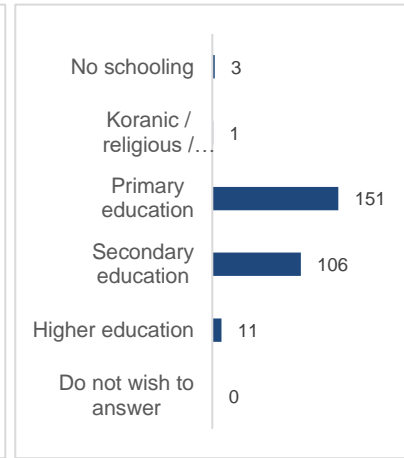


Figure 3: RR respondent's education level

### Migration history

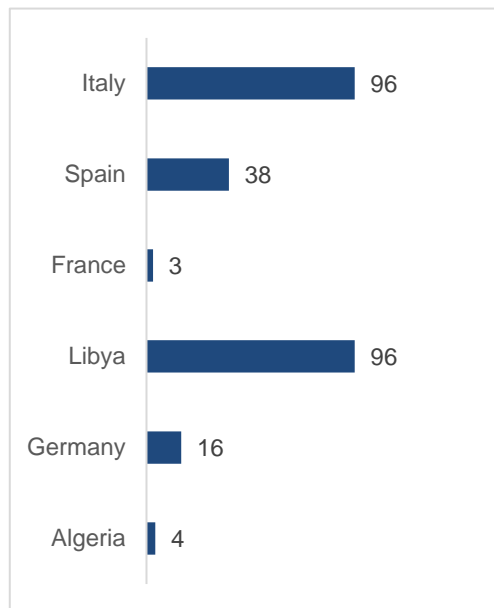


Figure 26: Intended destination country

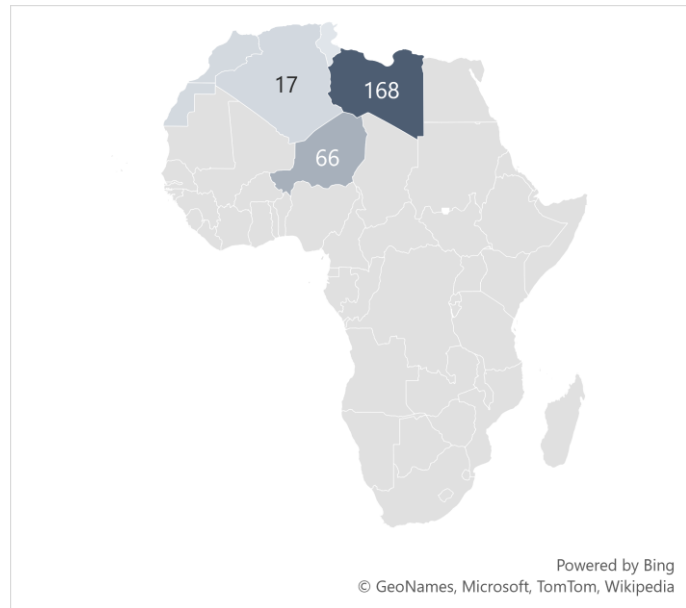


Figure 27: Countries from which the respondent returned

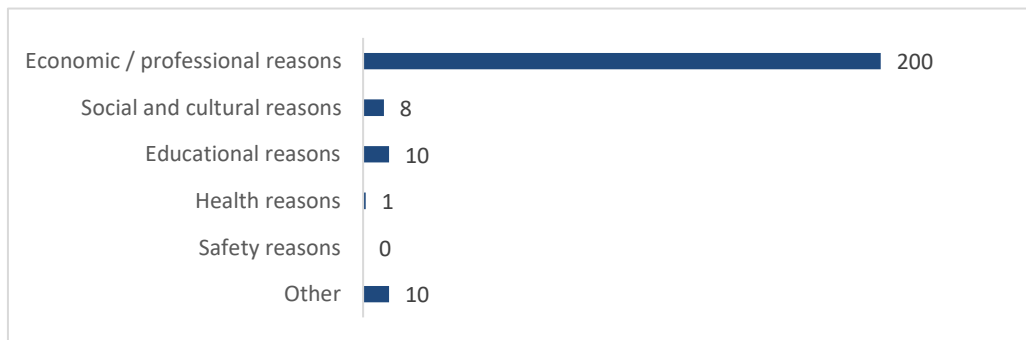


Figure 4: Reasons for respondent's departure

SSSS

### 4.3. Awareness-Raising survey - methodology

Surveys involved interviews of **215 people who were exposed to an awareness raising activity** (either in person or through mass-media campaigns) implemented by IOM in Ghana.

- ✓ **Quantitative targets:** 200 interviews.
- ✓ **Regions covered:** Brong-Ahafo, Ashanti, Greater Accra, Western, and Central.
- ✓ **Survey eligibility criteria:**
  - Ghanaian citizens.
  - 18 years old and over ;
  - Living in an area logistically accessible.
  - Having participated in a sensitisation activity implemented by IOM Ghana and/or having been exposed to a mass communication campaign implemented by IOM Ghana.
- ✓ **Beneficiaries' selection:**
  - IOM Ghana provided Altai Consulting with a list of sensitization activities to take place during the time of the survey, as well as a list of focal points in charge of organizing future and past activities. Respondents were interviewed either right after the conduct of the activity, or after focal points provided the team with information allowing enumerators to identify them. Snowballing was also used to reach the target.
- ✓ **Possible bias:**
  - Methodological bias: **No systematic sampling was possible, and as such the collected data are indicative of the situation of beneficiaries of JI AR activities in Ghana but cannot be considered statistically representative.** As a mitigation measure, enumerators were asked to select respondents so as to represent a variety of experiences (avoid interviewing too many people in the same location, in the same family or group of friends, etc.).
  - Social-desirability bias: It is possible that respondents would choose their answer to be viewed positively, for example by emphasizing good behavior. As a mitigation measure, enumerators were trained to ensure the anonymity and confidentiality of answers.

### 4.4. Awareness-raising survey – respondents' profile

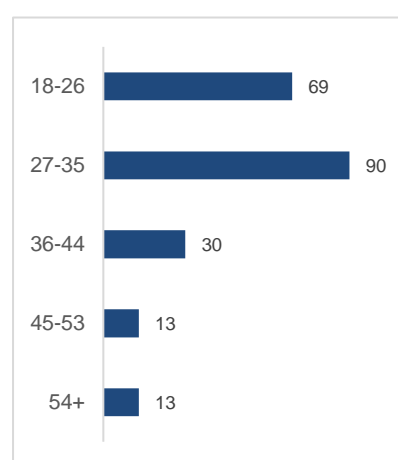


Figure 29: AWR respondent's age repartition

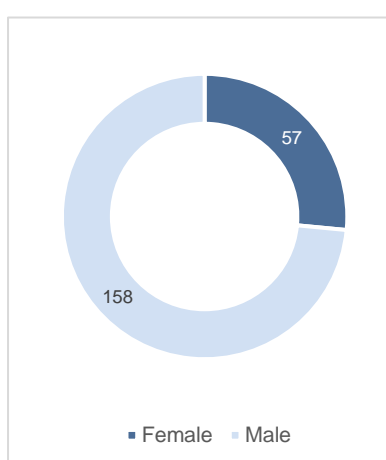


Figure 30: AWR respondent's gender repartition

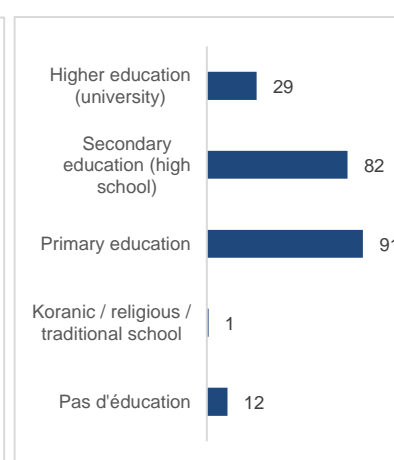


Figure 31: AWR respondent's education level

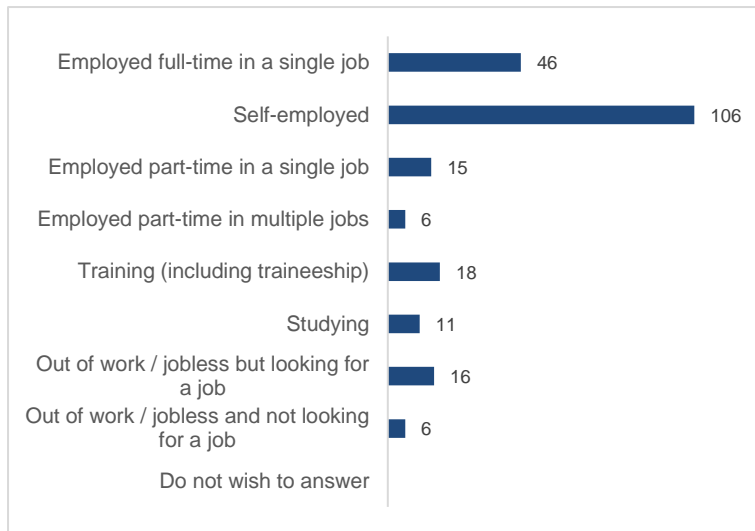


Figure 32: AWR respondent's employment situation

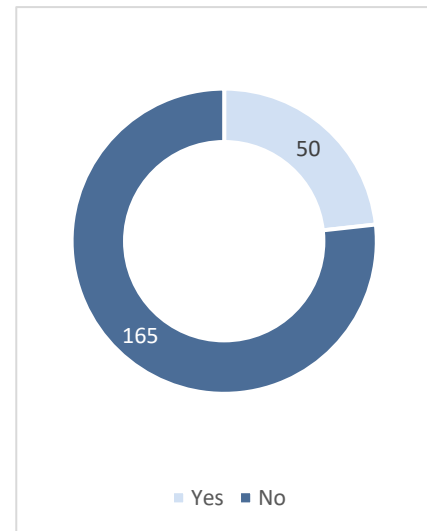
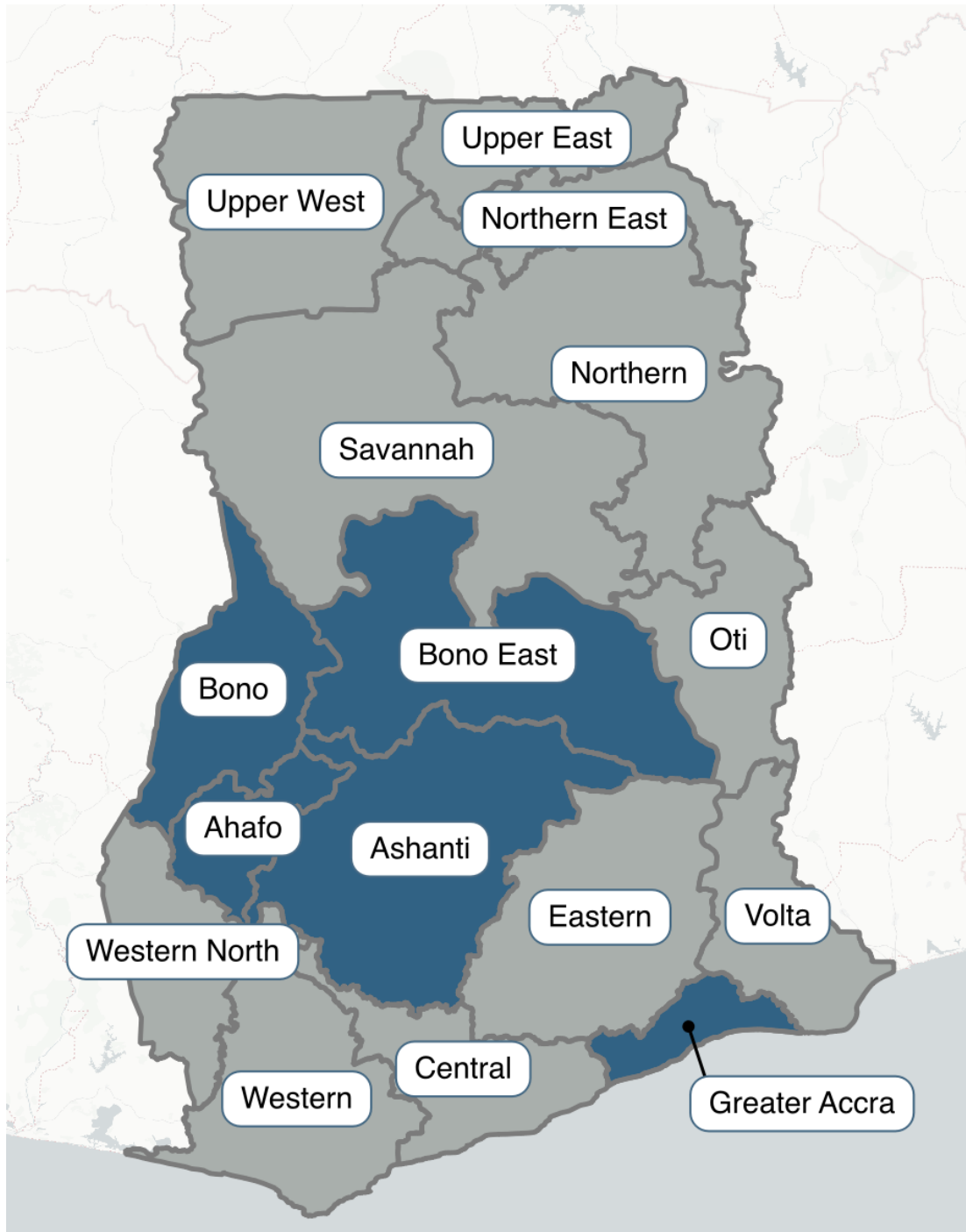


Figure 33: Proportion of returnees among AWR respondents

#### 4.5. Consent and data protection (both surveys)

- Enumerators were trained on key ethical principles to be followed during the data collection.
- Data is collected through the ODK collect software on tablets or smartphones protected by a password. Once submitted, the data is stored on a secure server with restricted access (only the Altai Consulting TPML team has access to it).
- Respondents are informed about the anonymity and confidentiality with which their data will be treated, both at the beginning and at the end of the interview. Their consent is requested before the interview starts.
- In order to protect the identity of persons interviewed, their full name is not collected. Their phone number is collected if they consent to it for a potential future contact. All other collected information is treated with confidentiality.

## 5. MIGRATION-PRONE REGIONS IN GHANA



## 6. OVERVIEW OF MAIN NON-EUTF FUNDED REINTEGRATION ACTORS IN GHANA

	<b>GGC (GIZ)</b>	<b>Caritas Ghana (CRS)</b>	<b>AG Care (Caritas Belgium (ERRIN))</b>
<b>Description</b>	Funded by GIZ since 2017 under the regional project “Migration for Development”.; for	Church-based NGO	Church-based NGO, implementing partner of Caritas Belgium (service provider to ERRIN) in Ghana
<b>Location</b>	Accra	Nkoranza and Techiman (Brong Ahafo)	Accra
<b>Target groups</b>	<ul style="list-style-type: none"> <li>• Migrants (not only Ghanaian nationals) who want to return from Germany to Ghana – or any other returnees interested.</li> <li>• MELR</li> </ul>	<ul style="list-style-type: none"> <li>• Non-IOM returnees</li> <li>• Potential Migrants</li> <li>• GoG</li> </ul>	<ul style="list-style-type: none"> <li>• Returnees assisted with the ERRIN network (esp. Germany, Denmark, UK), incl. forced returnees</li> </ul>
<b>Primary activities</b>	<ul style="list-style-type: none"> <li>• Provides counselling on job opportunities, apprenticeships, and trainings in Ghana; Support for business start-ups in Ghana; Advice on the options for regular migration</li> <li>• Referrals towards IOM (especially for PSS), GIZ bilateral project (employment), CSOs, Ministry of Employment and Labour Relations (MELR).</li> <li>• Skills development</li> <li>• Capacity building for MELR</li> <li>• Sensitisation</li> </ul>	<ul style="list-style-type: none"> <li>• Advocacy towards implementation of NMP</li> <li>• Service delivery to potential migrants and returnees: <ul style="list-style-type: none"> <li>○ Meet and Greet serviceCommunity-based PSS</li> <li>○ “Community service” (equivalent to CfW)</li> <li>○ TVET and life skills training</li> </ul> </li> <li>• Community sensitisation around irregular migration <ul style="list-style-type: none"> <li>○ Drama group</li> <li>○ Discussions</li> <li>○ Radio</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Meet and greet service</li> <li>• Counselling and Guidance</li> <li>• Accomodation support</li> <li>• Social network</li> <li>• Micro business start-up support</li> <li>• Education assistance</li> <li>• TVET</li> </ul>
<b>Potential areas for collaboration with IOM</b>	<ul style="list-style-type: none"> <li>• Job Counselling and Orientation</li> <li>• Skills development</li> </ul>	<ul style="list-style-type: none"> <li>• Community-based PSS</li> <li>• Awareness-raising</li> </ul>	-

## 7. PREVIOUS IOM PROJECTS RELATED TO AVRR AND AWARENESS-RAISING

	REINTEGR-ACTION	GIMMA
<b>Full Name</b>	Reintegration Opportunities in Ghana for Returnees from European Countries. REINTEGR-ACTION – Pilot Initiative to Test Feasible and Sustainable Joint Reintegration Measures from the EU	Ghana Integrated Migration Management Approach (GIMMA) Project
<b>Donors</b>	European Return Fund under Community Actions 2010	10th European Development Fund (EDF) of the European Union (EU)
<b>Budget</b>	-	EUR 3,000,000
<b>IP</b>	IOM Missions in Malta, Germany, the Netherlands, and Ghana <sup>1</sup>	IOM Ghana and Ghana Immigration Services
<b>Period</b>	2013	1 June 2014 – 31 December 2017
<b>Genesis</b>	Many Ghanaian migrants have the intention of coming back home. However, uncertainty exists as to how they can successfully reintegrate into their various communities	GIMMA is based on the priorities identified by the GSGDA; the gaps and needs expressed in the GIS Strategic Plan 2011-15; the recommendations of previously implemented projects; and most importantly, the extensive consultation process conducted during the development of the NMP.
<b>Objectives</b>	<p>Assess the current socio-economic climate of Ghana, economic and social policies of the GoG, opportunities for the reintegration of returnees from European countries, focusing on:</p> <ul style="list-style-type: none"> <li>○ Employment opportunities (SMEs setting up, including good practices for the creation of returnees' cooperatives, vacancies in the public, private and NGO sector) and relevant service providers;</li> <li>○ TVET opportunities;</li> <li>○ PSS needs and relevant service providers;</li> <li>○ Set up a practical guide to returnees to facilitate their reintegration in Ghana.</li> </ul>	<ul style="list-style-type: none"> <li>● Capacity building for officials at the forefront of migration management to effectively manage borders: <ul style="list-style-type: none"> <li>○ Legal reference handbook development</li> <li>○ Establishment of an IT laboratory</li> <li>○ Restructuring of GIS training</li> <li>○ Support to improve the physical structures, equipment, and capacities of Border Patrol Units</li> </ul> </li> <li>● Information outreach: <ul style="list-style-type: none"> <li>○ Restructuring of the Migration Information Bureau (MIB) and Migration Consultation Centre (MCC)</li> <li>○ Information outreach</li> <li>○ Support to livelihood enhancement activities (not fully implemented)</li> </ul> </li> <li>● Establishment of a national database for effective migration related policy making activities. <ul style="list-style-type: none"> <li>○ Establishment of a national migration data sharing framework</li> <li>○ Migration data collection and analysis</li> <li>○ Updating of the Migration Profile</li> </ul> </li> </ul>

<sup>1</sup> Research has been conducted by a team of researchers from KNUST, and in cooperation with external partners: the German Federal Office for Migration and Refugees, the Ministry for Home Affairs and National Security of the Republic of Malta, the Ministry of Foreign Affairs of the Kingdom of the Netherlands, the National Disaster Management Organization of the Republic of Ghana and the Research and Counseling Foundation for African Migrants.



## 8. IOM REINTEGRATION IMPLEMENTING PARTNERS

Implementing partner	Type	Area of support	Region	# returnees
Christian Council Ghana (CCG)	NGO	Counselling and business set up	National	150
Bella Teaching Foundation	NGO	Entrepreneurial skills training	Greater Accra	20
National Vocational Training Institute (NVTI)	Governmental agency	TVET	Western	9 (+16 non-returnees)
Challenges Group Ghana	NGO	Business and employability skills training	Ashanti	50
Adventist Development and Relief Agency (ADRA)	NGO	Counselling, entrepreneurship training, business set up support	National	200
Africa 2000 Network (A2N)	NGO	Counselling, entrepreneurship training, business set up support	Northern, Greater Accra	50